

**National Labor Relations Act  
Basic Law and Procedures**

Tuesday, October 30, 2007  
Cleveland Bar Association  
1301 East 9<sup>th</sup> Street, 2<sup>nd</sup> Level  
Cleveland, Ohio

*Sponsored by Region 8 of the NLRB,  
the Labor & Employment Sections of the  
American Bar Association and Cleveland Bar Association*

- 8:30 a.m.           **Registration Begins**
- 9:00-9:30 a.m.    **Overview of the NLRA and NLRB**  
*(Includes review of Unfair Labor Practice Law and Procedure)*  
*NLRB: Karen N. Neilsen, Field Attorney/Outreach Coordinator – Region 8, Cleveland, OH*
- 9:30-10:30 a.m.   **Section 7: Individual Employee Rights under The NLRA**  
*(Protected Concerted Activity, Discrimination, and Statutory Definitions)*  
*Employer: John J. Krimm, Esq. – Schottenstein Zox & Dunn Co., LPA, Columbus, OH*  
*Union: Eben O. McNair, Esq. - Schwarzwald & McNair, LLP, Cleveland, OH*  
*NLRB: Susan E. Fernandez, Field Attorney – Region 8, Cleveland, OH*
- 10:30-10:45 a.m.   **Break**
- 10:45-12:00       **Representation Law and Procedures**  
*(Organizing, Appropriate Bargaining Units, Stipulations, Pre-election Hearings, Campaigns, Elections, Objections, Post-election Hearings, and Certification. Includes discussion on Health Care Industry)*  
*Employer: Martin S. List, Esq. - Littler Mendelson, PC, Cleveland, OH*  
*Union: Joseph C. Hoffman, Esq. - Faulkner, Muskovitz & Phillips, LLP, Cleveland, OH*  
*NLRB: Randall A. Malloy, Assistant Regional Director – Region 8, Cleveland, OH*
- 12:00-1:15 p.m.   **Luncheon Address – “Unionization: Yesterday and Today”**  
John W. Ryan, State Director - Office of the Honorable U.S. Senator Sherrod Brown
- 1:15-2:30         **Management and Union Rights and Obligations in Collective Bargaining**  
*(Collective Bargaining, Mediation, Economic Weapons, Contract Administration and Changes in Employer Status. Includes discussion on Grievance Arbitration, ADA Conflicts, and Health Care Industry)*  
*Employer: Michael J. Frantz, Esq. – Frantz Ward LLP, Cleveland, OH*  
*Union: Brett Anderson, Program Director – Ohio Nurses Association, Columbus, OH*  
*FMCS: Jack Buettner, Eastern Regional Director, Cleveland, OH*

2:30-3:00 p.m.

**The Duty of Fair Representation**

*Employer:* John J. Krimm, Esq. – Schottenstein Zox & Dunn Co., LPA, Columbus, OH

*Union:* William I. Fadel, Esq. - Wuliger, Fadel & Beyer, Cleveland, OH

3:00-3:15

**Break**

3:15-3:45 p.m.

**Processing Unfair Labor Practice Charges**

*(Includes discussion on Processing Your NLRB Case, Deferral to Arbitration, and Injunctions)*

*NLRB:* Karen N. Neilsen, Field Attorney/Outreach Coordinator – Region 8, Cleveland, OH

3:45-4:45 p.m.

**The Construction Industry**

*(Section 8(f) Contracts, Hiring Halls, Picketing, and Secondary Boycotts)*

*Employer:* Alan G. Ross, Esq. – Ross, Brittain & Schonberg Co., LPA, Cleveland, OH

*Union:* Joseph J. Allotta, Esq. – Allotta, Farley & Widman Co., LPA, Toledo, OH

*NLRB:* Nancy Recko, Deputy Regional Attorney – Region 8, Cleveland, OH